#### CITY OF GRANITE FALLS RESOLUTION 2010-07

## A RESOLUTION OF THE CITY OF GRANITE FALLS ADOPTING A VOLUNTEER PROGRAM POLICY

WHEREAS, The City of Granite Falls recognizes and supports the use of volunteers to assist the City of Granite Falls government in providing services and programs; and

WHEREAS, the City of Granite Falls Volunteer Program Policies will establish standards of volunteer service for a formal volunteer program; and

WHEREAS, this policy contains responsibilities of both the City and volunteers; and

WHEREAS, written policies and procedures will assure volunteers are suitably oriented and trained and job duties are developed, supervision is appropriate to assigned duties and discussion with volunteers regarding safety, liability to the City and accident and property damage coverage is conducted.

WHEREAS, advisory boards and commissions are not covered by this policy

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Granite Falls that Exhibit A, the Volunteer Program Policy has been adopted.

PASSED AND ADOPTED this 7th day of July , 2010.

Sheikh Haroon Saleem, Mayor

ATTEST:

Darla Reese, City Clerk

APPROVED AS TO FORM:

Thom H. Graafstra, City Attorney

#### **EXHIBIT A**

#### **PURPOSE**

The City recognizes the advantages of utilizing the rich skills and talents of the community and the community's desire to enhance their way of life. Our objective is to utilize these individuals and organizations to benefit the community as a whole in such a way that projects and services which would not usually be available due to excessive costs can be provided in an appropriate manner. It is also our objective to do so without adding undue or unnecessary liability to the citizens of the City.

Therefore, we hereby establish the following guidelines for the use of individual and/or organizational volunteer workers.

#### 1.0 DEFINITION

#### 1.1 Volunteer

Any individual or organization who contributes personal services to the City without expectation or receipt of compensation.

#### 2.0 RESPONSIBILITIES

A *Volunteer Checklist* is provided to each new volunteer outlining the responsibilities of the volunteer, department and human resources (attached).

#### 3.0 ACCIDENTS/INJURIES AND INSURANCE COVERAGE

#### 3.1 Liability Coverage

The City is self insured through the Cities Insurance Association of Washington (CIAW) for comprehensive general liability coverage. Volunteers working within the scope of their assignment and on behalf of the City have liability coverage as provided under the CIAW Coverage Document.

The City does not accept volunteers under 14 years of age due to the level of supervision necessary and inability to provide medical aid coverage. Organizations whose membership consists of children under this age may be allowed to perform volunteer services if their independent organization provides proof of liability insurance to the City and provides all the adult supervision necessary to perform the activity safely.

Unless waived by the city, all organizations performing volunteer services shall provide proof of Commercial General Liability coverage, naming the City as an additional insured. All organizations must sign a waiver holding the City harmless for any injuries and claims of any kind resulting from their actions, and provide all necessary supervision for the project.

If an organization does not have Commercial General Liability insurance available through their organization, they can volunteer as individuals and be directly supervised by City staff.

Volunteers will not be allowed to work in dangerous areas or on heavy equipment. Generally, the City does not allow volunteers to operate city vehicles, although exceptions may be made by the department director in consultation with the Risk Manager on a case by case basis (i.e., TEAM). If volunteers operate city vehicles, the driver selection section of the CIAW Fleet Loss Control Guidelines will be followed which addresses basic practices in evaluating driving abilities. Note: When driving their personal vehicle, the personal auto insurance of the volunteer is primary coverage.

#### 3.2 Personal Injuries

The City provides medical aid coverage for individual volunteers through the Washington State Labor and Industries coverage for volunteer workers. As an alternative the volunteer may have their own medical coverage. Records should be maintained, via a *Timelog* on hours worked and activities performed. Labor and Industries does not cover individuals under the age of 14.

#### 4.0 VOLUNTEER SAFETY

#### 4.1 General

The City of Granite Falls is committed to providing a safe workplace for its employees and volunteers. The following areas are covered as part of the City's safety efforts:

#### 4.2 Personal Protective Equipment

The City shall provide personal protective equipment as required for the scope of work identified by the Washington Industrial Health and Safety Act. All volunteers requiring personal protective equipment shall be provided adequate training in its proper use and care. All training will be documented and signed by the individual.

#### 4.3 Communicable Diseases

The City will continue to provide current information and further educate volunteers concerning the transmission of communicable diseases as required by law and as appropriate to the scope of their volunteer assignment. The City is committed to the establishment of work place protocols and procedures to protect against unreasonable risks of exposure to communicable diseases.

#### 4.4 Work Caution Training

In the past, hypodermic needles and syringes have been found in City parks. Though these occurrences have been rare, "sharps" such as these present a real risk of infection from bloodborne pathogens such as HIV and Hepatitis B. Each participant should be sure to wear heavy gloves, but please recognize that no gloves are puncture proof. The City will provide tools such as rakes to pull debris

from under brush. Each volunteer should exercise caution when using their hands to pick up material. If a sharp is found, volunteers must not touch it; instead "flag" the location and a City employee will pick it up and dispose of it properly.

#### 4.5 Incident Reporting

Report any injury, incident, accident or unsafe condition to your Assignment Manager immediately. The Assignment Manager will, in turn, report immediately to the Risk Manager. The Risk Manager will follow-up on any report and determine an appropriate course of action and complete any required forms, if needed.

#### 5.0 PLACEMENT PROBLEMS AND CONCERNS

#### 5.1 Routine Problems

In the event that either a volunteer or an Assignment Manager feels there is a problem with any aspect of the volunteer assignment, the following steps should be followed:

- 1. Regardless of who first discovers the problem, it should be discussed between the Assignment Manager and the Volunteer to try to reach a satisfactory resolution.
- 2. If Step 1 does not result in satisfactory resolution, the department head should be informed of the problem.
- 3. If after Step 1 and 2 are utilized, and a problem still exists, report the problem to the Human Resources Department. The Human Resources Department will then investigate and attempt to resolve the issue.
- 4. If a satisfactory resolution cannot be achieved, the volunteer may be subject to corrective action up to and including termination.

#### 5.2 Problems of an Urgent Nature

In the event of an urgent problem relating to a specific volunteer, volunteer assignment, or the Volunteer Program in general, the Human Resources Department should be contacted.

#### 6.0 HARASSMENT/EEO POLICY

It is City policy to foster and maintain a work environment that is free from discrimination and intimidation. Toward this end, the City will not tolerate harassment of any kind that is created by employees, volunteers or members of the public. Employees and volunteers are expected to show respect for one another and the public at all times, despite individual differences.

Harassment is defined as verbal or physical conduct that demeans or shows hostility or aversion toward another employee, volunteer or members of the public. Examples of prohibited conduct include slurs or demeaning comments to employees, volunteers or members of the public relating to race, ethnic background, gender, religion, sexual orientation, age or disability.

Employees or volunteers who violate this policy, will be subject to corrective action, up to and including termination of volunteer status.

#### 7.0 DRUG AND ALCOHOL POLICY

It is City policy to maintain a drug and alcohol-free workplace. The possession, use or trafficking of alcohol or drugs in the workplace poses unacceptable risks to the safe, secure and efficient operation of our organization, and are strictly prohibited.

Volunteers who are under the influence of alcohol or drugs while on the City of Granite Falls premises or time, or while representing the City of Granite Falls, will be subject to corrective action, up to and including termination of volunteer status and possible criminal prosecution. The use, sale or possession of alcohol or illegal drugs while on the City of Granite Falls time or property will subject the volunteer to corrective action, up to and including termination of volunteer status and possible criminal prosecution. Any employee or volunteer using over the counter or prescription drugs during work time that may impair his or her ability to perform the job must notify his or her supervisor prior to beginning work.

#### 8.0 CONFIDENTIALITY

On occasion, a volunteer may witness an incident, be entrusted with information or have access to records or files deemed confidential in nature. It is the City's expectation that any volunteer privy to such information, material or event will respect and safeguard the trust and privacy rights of affected individuals.

For example, some volunteer assignments may involve filing information containing persons' arrest or warrant records, or opening mail which may contain overdue account information.

In these instances, confidentiality is imperative and these private matters, that have been entrusted to a volunteer, should be kept entirely to his or herself. Information of a confidential nature is not to be shared with anyone.

Violation of confidentiality is a serious breech of trust, and in some cases, of law. Disclosure of confidential information may result in termination of volunteer status, civil action or criminal prosecution.

#### 9.0 ATTACHMENTS

- Volunteer Service Application
- Volunteer Service Agreement (individual and organization)
- Notification and Authorization for Background Investigation Disclosure Statement
- WSP Request for Criminal History Information
- Volunteer Service Timelog (individual and organization)
- Sample Scope of Volunteer Work
- Volunteer Checklist

#### VOLUNTEER CONFIRMATION OF POLICY RECEIPT

I HAVE RECEIVED THE CITY OF GRANITE FALLS POLICY FOR VOLUNTEERS. I UNDERSTAND THAT IT IS MY RESPONSIBILITY TO READ THIS POLICY AND TO CONSULT WITH MY ASSIGNMENT MANAGER OR HUMAN RESOURCES DEPARTMENT IF I HAVE ANY QUESTIONS.

THE STATEMENTS CONTAINED IN THIS POLICY ARE GUIDELINES AND SUMMARIES OF THE VOLUNTEER PROGRAM. THEY DO NOT BIND THE CITY OF GRANITE FALLS. THE CITY OF GRANITE FALLS RESERVES THE RIGHT TO CHANGE, REVOKE OR MAKE EXCEPTIONS TO CITY POLICIES AT ANY TIME AND AT ITS SOLE DISCRETION.

NAME (Please Print)	<del></del>
SIGNATURE	DATE

City of Granite Falls Witness

City of Granite Falls 206 S. Granite Avenue / P.O. Box 1440 Granite Falls, Washington 98252

P (360) 691-6441 F (360) 691-6734 www.ci.granite-falls.wa.us

Date

#### NOTIFICATION AND AUTHORIZATION FOR BACKGROUND INVESTIGATION DISCLOSURE STATEMENT

	compliance with RCW 43.43.830-845, all applicants who have been offered a position as a volunt	
the	person may have unsupervised access to children, developmentally disabled persons, or vuln	erable adults or who will be
wo	rking with confidential information.	
1	Have you ever been convicted of any crime against children or other persons?  Crime against children or other persons means a conviction of any of the following offenses:  • Aggravated murder; indecent liberties; incest; vehicular homicide; communication with a minor; unlawful imprisonment; simple assault; sexual exploitation of minors; endangerment with a controlled substance; malicious harassment; child abuse or neglect as defined in RCW 26.44.020; patronizing a juvenile	☐ Yes ☐ No
	<ul> <li>prostitute; child abandonment; promoting pornography; selling or distributing erotic material to a minor; custodial assault; violation of child abuse restraining order; child buying or selling; prostitution; felony indecent exposure; criminal abandonment.</li> <li>First degree arson; burglary; promoting prostitution;</li> </ul>	
	<ul> <li>First or second degree murder; kidnapping; robbery; manslaughter; extortion; criminal mistreatment; custodial interference; custodial sexual misconduct; sexual misconduct with a minor;</li> </ul>	
	<ul> <li>First, second, or third degree assault; assault of a child; rape; rape of a child; child molestation</li> <li>Or any of these crimes as they may be renamed in the future.</li> </ul>	
2	Have you been convicted of crimes relating to financial exploitation where the victim was a vulnerable adult?	Yes No
3	Have you been convicted of a crime related to drugs as defined in RCW 43.43.830?	Yes No
3	Have you been found in any dependency action under RCW 13.34.040 to have sexually	Yes No
	assaulted or exploited any minor or to have physically abused any minor?	
4	Have you been found by a court in a domestic relations proceeding under Title 26 RCW to	Yes No
	have sexually abused or exploited any minor or to have physically abused any minor?	
5	Have you been found in any disciplinary board final decision to have sexually or physically	Yes No
	abused or exploited any minor or developmentally disabled person, or to have abused or financially exploited a vulnerable adult?	
6	Have you been found by a court in a protection proceeding under Chapter 74.34 RCW, to have	Yes No
	abused or financially exploited a vulnerable adult?	
	he answer is YES to any of the previous questions, please describe the location, date and facts of t	he conviction and make
ref	erence to the question being answered:	
<u></u>		
dis wo	e City of Granite Falls shall make an inquiry to the Washington State Patrol regarding an applican ciplinary board final decision, or civil adjudication record. Applicants will be notified by the State rking days of receipt of this information by the City of Granite Falls. A copy of the response will blicant.	e Patrol's response within ten
I ac	knowledge that I have read the entire Notification and Authorization for Background Investigatio	n Disclosure Statement. that
	nderstand the requirements, and I grant permission to the City of Granite Falls to make an inquiry	
	rol under the provisions of this law. Pursuant to RCW 9A.72.085, I certify that under penalty of p	perjury under the laws of the
Sta	te of Washington that the foregoing is true and correct.	
Аp	plicant's Name (print): Social Security Number Date of Birth Bir	th Place
Аp	plicant's Signature Da	te



### SCOPE OF VOLUNTEER WORK

Purpose	This section describes the specific purpose	of the position in no more than two sentences.
Job Title		
Department		
Reports to		
Start Date		
Length of		
Assignment		
Responsibilities	List the position's major duties	
Qualifications		skills required. If a criminal history check or ed, it should be indicated here. Also indicate if
Training Required	List any training and orientation prior to versional Protective Equipment training with	
Submitted By	Dat	te
Approved By	Dat	
For Human Resour	rces Use:	************************
Volunteer Name:		-
Orientation Date:		

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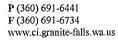
### **VOLUNTEER SERVICE AGREEMENT**

This As	greement is made, by and between the City of Granit	- Falls he	ereinafter referre	I to as the "Cits	z <sup>iz</sup> and		hereinaft	·
referred	to as the "Volunteer". The purpose of this Agreemen n understanding between the City and the Volunteer.	it is to ou	tline the responsi	bilities of the C	ity in prov	iding volunte	er opportunities, and	to
experier	greement shall apply to persons voluntarily performing, recreational programs, senior programs, and police run the volunteer services in a safe, responsible manner	programs	s. The Volunteer	agrees to abide	by all relev	g but not lim ant City polic	nited to, practical wor	rk nd
Volunte	ther understood that this Agreement shall not in any er. The City shall not be responsible for, nor liable fo ement EXCEPT for State Labor and Industries Industri	r, nor shal	I the volunteer be	e eligible to rece	nployee re	lationship be impensation of	tween the City and the br benefits as a result	he of
In consi	deration of the City giving me permission to perform the	ese volun	teer services, I un	derstand that:				
	I am not to appear for volunteer service under the i shift if taking any over-the-counter or prescription n	nfluence on nedication	of any drugs or al is which may imp	cohol. I agree t air my ability to	o inform tl perform v	ne supervisor olunteer dutie	at the beginning of thes.	ne
	I am not to have child(ren) with me, during my volu 14 years of age (which is a violation of this agre child(ren)'s actions and agree to hold the City harm caused by the sole negligence of the City.	ement), I	understand I wil	I be held solely	liable, and	i assume all i	risk of liability, for m	ıv
	I will abide by all City policies regarding personal co	onduct wh	ile performing vo	lunteer services.				
	I agree not to go beyond the scope of volunteer work	agreed to	without authoriz	ation.				
	Should an injury occur during the scope of my ser Labor and Industries coverage for volunteer workers to my assignment coordinator/supervisor.	vice, I un and I und	derstand that the lerstand that I am	City has include to report any or	led my hoi 1-the-job ir	ars of volunte njury or illnes	er service in the States, no matter how mine	te or
	I have been trained on any activity that I am unfam to understand them completely or ask questions unti	iliar with, I feel con	corresponding po	olicies have been the assigned tas	ı reviewed 3ks.	with me, and	l it is my responsibilit	y
	Depending on the scope of volunteer work, the followanti-Harassment, Confidentiality.	owing poli	icies may apply:	Driving, Safety	Procedure	s, Computer (	Operation, Dress Code	е,
any right	ROUND CHECKS: I consent to the City performing of privacy I may have in such information for the limfor volunteers who will have unsupervised access to differntial information.)	ited purpo	ose of the City co	nsidering it for	determinin	g my suitabil	ity as a volunteer. (To	'n
TERMI and may	NATION: I understand that I or the City may termina be asked to discontinue such without prior notice or re	te this agr ason.	reement at any tir	me without cause	, an that I	am volunteer	ing my services at wil	11
death. B all risk o of my he waive an	R AND HOLD HARMLESS: I am fully aware that the eing fully informed as to these risks and in consideration finjury, damage and harm to myself arising from such irs, executors and assignees, release and hold harmless y right of recovery that I might have to bring a claim or g out of my volunteer activities.	on of my b activities of the City o	eing allowed to p or use of City fac f Granite Falls, it:	participate in the ilities or equipm sofficials, emple	City's Vol ent. I also oyees, auth	lunteer Progra hereby indivi orized volunt	am, I hereby assume idually and on behalf eers and agents and	
coverage	ITY COVERAGE: I understand that the City is self-i. Volunteers performing within the scope of their assig City's liability coverage with WCIA. I am fully aware	ned duties	s as authorized by	the City are affe	orded the s	ame coverage	as City employees	
This agre	ement will be in effect for the duration of my volunteer	services l	beginning this dat	te:				
Signature	of Volunteer	Date	<del></del>					
Address		ST	Zip	Phone		<del></del>		
Do you h	ave any medical conditions, physical or emotional, that	the City s	should be aware c	of prior to placen	aent in a vo	olunteer posit	ion?	
Yes	☐ No If yes, please explain:			- •				

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# VOLUNTEER SERVICE AGREEMENT ORGANIZATIONAL VOLUNTEER SERVICE

outlined for our	anization, I in the attached scope of volunteer work for the City of work but we volunteer to do so in a responsible manner to Human Resources Manager.	volunteer our services to perform only the services as f Granite Falls. We understand we will not be compensated or. If we decide to discontinue our volunteer service we will
We und	erstand that and agree that:	
	None of the group is to appear for volunteer service un	nder the influence of any drugs or alcohol.
	Should an injury occur during the scope of our serve volunteer service in the State Labor and Industries co to report any on-the-job injury or illness, no matter how	ice, we understand that the City has included our hours of verage for volunteer workers and we understand that we are w minor to our assignment coordinator/supervisor.
	doing volunteer work, and therefore, in consideration eservices on City property, our organization agrees to d and its officials, employees, authorized volunteers and	g the activities of all the individuals in our group who will be of our organization and members being permitted to perform efend, indemnify and hold harmless the City of Granite Falls agents from any damage claim or lawsuit for injury, illness, members of our organization that might arise out of our o, except for injuries or damages caused by the sole
	Our Organization gives permission to have photos/videminor participants, without recompense, to be used for	eo tapes taken during the volunteer activities of adults and/or publicity purposes
	solely responsible, and assume all risk of liabil	B involved in volunteer functions, the organization will be ity, for the minor's actions, injuries, damages, or other ach related claims against the City; except for injuries and
	Our organization has appropriate valid liability insurar a copy of the certificate of said insurance, naming the	nce of at least one million dollars to cover our activities; and City as an "additional insured" is attached.
	Further, we understand that we or the City may term that we are volunteering our services at will and may b	nate this agreement at any time with or without cause, and e asked to discontinue such without prior notice or reason.
This agre	eement will be in effect for the duration of our voluntee	r services beginning this date.
Dated th	isday of	, <u>20</u> .
Name of	Organization	
Signatur	e on Behalf of Organization	
Printed N	Name	Title
Address		Phone Number





### **VOLUNTEER SERVICE APPLICATION**

The City of Granite Falls operates a volunteer program that provide services organization-wide. The purpose is to enable the City to take advantage of the extraordinary reserve of knowledge, talent, and skill possessed by volunteers within our community and to capitalize on these abilities to augment City services. The intent is also to provide a program which involves interested residents in local government while providing them with the opportunity to perform work of value to the community.

The volunteer application is designed to give applicants an opportunity to share their background, experience, interests and skills, enabling the City to make the best possible volunteer placement.

Name	Last			First					Middle
Address:	Street			City, Stat	e sammasiyaa			4333434	Zip
71dd1033	Street			Onj, ou.					219
			į					:	•
Home#		Message #		Work#			Email		
							<u> </u>		
Are you ove	er the age of 18?	Yes No	If no	t, please g	ive birth date:				
, , , , , , ,	J			,, 0	-			_	
Do you hav	e, or can you obtain,	, a valid Washington State	Driver's I	icense?	Yes	No			
Are you cur	rently certified in:	☐ CPR ☐	First Aid	Expira	ation Date:				
WA State 1	Driver's License or	ID Cond#				l Ev	piration Dat	٥.	
WA State	Driver's License or	ID Card#				EX	biration par	e. 	
Availabil <u>ity</u>		Long-Term 🔲 Short-Te		Special Pro		_		·	
	Sunday 🔲 I	Monday   Tuesday	□ /	Vednesday	y 🔲 Thursda	ıy L	Friday	∐ Sat	turday
				<i>,</i>	• , , , •	. D			Harriston Control
In what pa	rticular areas of Vo	olunteer work are you int	terestea?	(i.e. admi	nistrative, par	ks, Per	rigoue Fiela,	Lake Gai	raner, etc.)
									•••
What gene	ral skills/experience	e/education would you lik	ke to shar	e in your	volunteer wor	k?			
				•					

	felony or released from prison within es within the past three (3) years?	n the last ten (10) years, or have been o	convicted of a misdemeanor
If yes, please explain:			
References (do not list relativ			
Name:	Address:		Phone:
Name:	Address:		Phone:
Name:	Address:		Phone:
In case of emergency, please co	ontact:		
Name:	Address:		Phone:
patrol criminal background che aspects of the volunteer position	ck in accordance with RCW 43.43.8 in for which I am being considered at any liability that may arise from the p	•	bout my ability to perform all
As a volunteer for the City of G	ranite Falls. I am fully aware that th	e work associated with heing a City of	Granite Falls volunteer
involves certain risks of physica participate in the City's Volunte use of City facilities. I also here Granite Falls, its officials, empl	eer program, I hereby assume all risk eby individually and on behalf of my oyees and agents and waive any righ	the work associated with being a City of med as to these risks and in considerati k of injury, damage and harm to myself y heirs, executors and assignees, releas the of recovery that I might have to bring to me arising out of my volunteer actions.	on of my being allowed to f arising from such activities or e and hold harmless the City of g a claim or a lawsuit against
involves certain risks of physica participate in the City's Volunte use of City facilities. I also here Granite Falls, its officials, emplethem for any personal injury, de I give permission to have my ph	al injury or death. Being fully inform eer program, I hereby assume all risk eby individually and on behalf of my oyees and agents and waive any right eath or other consequences occurring noto taken and used for publicity pur	med as to these risks and in considerati k of injury, damage and harm to myself y heirs, executors and assignees, releas ht of recovery that I might have to bring	on of my being allowed to farising from such activities or e and hold harmless the City of g a claim or a lawsuit against ivities.  essary emergency medical
involves certain risks of physical participate in the City's Volunte use of City facilities. I also here granite Falls, its officials, empleishem for any personal injury, desired a give permission to have my physical production of the product of	al injury or death. Being fully informer program, I hereby assume all riskeby individually and on behalf of my oyees and agents and waive any righeath or other consequences occurring noto taken and used for publicity purely for me in the event of physical injurpositions as employees or volunteer hereby notified that the City of Granlaw enforcement agency to conduct employee or a volunteer where your persons or vulnerable adults during	med as to these risks and in considerati k of injury, damage and harm to myself y heirs, executors and assignees, releas ht of recovery that I might have to bring g to me arising out of my volunteer act rposes by the City. I authorize any nec	on of my being allowed to farising from such activities or the and hold harmless the City of g a claim or a lawsuit against ivities.  essary emergency medical pating in this program.  hildren or vulnerable adults as Vashington State Patrol under CW Ch. 43.43. Additionally, if to children under 16 years of
involves certain risks of physical participate in the City's Volunte use of City facilities. I also here granite Falls, its officials, emplethem for any personal injury, defined for any personal injury, defined the permission to have my physical give permission to have my physical factories. Applicants who may be offered defined in RCW Ch. 43.43 are laced to a federal you are seeking a position as an age or developmentally disabled.	al injury or death. Being fully informer program, I hereby assume all riskeby individually and on behalf of my oyees and agents and waive any righeath or other consequences occurring noto taken and used for publicity pured for me in the event of physical injurpositions as employees or volunteer nereby notified that the City of Gran law enforcement agency to conduct employee or a volunteer where you dipersons or vulnerable adults during the whether you have:	med as to these risks and in considerating the of injury, damage and harm to myself by heirs, executors and assignces, release the of recovery that I might have to bring to me arising out of my volunteer actions and assignces by the City. I authorize any necessary and/or accident to me while participates for positions that involve access to claim a falls may make an inquiry to the Was background check as described in Rose will or may have unsupervised access	on of my being allowed to farising from such activities or the and hold harmless the City of g a claim or a lawsuit against ivities.  essary emergency medical pating in this program.  hildren or vulnerable adults as Vashington State Patrol under CW Ch. 43.43. Additionally, if to children under 16 years of
involves certain risks of physical participate in the City's Volunte participate in the City participate in the City's Volunte participate in the City participate in the City participate in the City participate in the City participate in the City's Volunte participate	al injury or death. Being fully informer program, I hereby assume all riskeby individually and on behalf of my oyees and agents and waive any righeath or other consequences occurring noto taken and used for publicity pured for me in the event of physical injurpositions as employees or volunteer nereby notified that the City of Gran law enforcement agency to conduct employee or a volunteer where you dipersons or vulnerable adults during the whether you have:	med as to these risks and in considerating the of injury, damage and harm to myself by heirs, executors and assignces, release the of recovery that I might have to bring to me arising out of my volunteer actions and assignces by the City. I authorize any necessary and/or accident to me while participates for positions that involve access to claim a falls may make an inquiry to the Was background check as described in Rose will or may have unsupervised access	on of my being allowed to farising from such activities or the and hold harmless the City of g a claim or a lawsuit against ivities.  essary emergency medical pating in this program.  hildren or vulnerable adults as Vashington State Patrol under CW Ch. 43.43. Additionally, if to children under 16 years of

	tion (e.g. by a judge or an administrative agency) as defined in RCW e, neglect, or exploitation or financial exploitation of a child or vulnerable
If yes, please explain:	
Been convicted of a crime and had findings entered against yyesno.	ou in any civil adjudicative proceeding as defined in RCW 43.43.830
If yes, please explain:	
	o any of the above questions, or if you need definitions of any of the terms in as to how to answer and explain what terms you need to have defined:
I CERTIFY (OR DECLARE) UNDER PENALTY OF APPLICATION IS TRUE AND CORRECT.	F PERJURY THAT THE INFORMATION ON THE FOREGOING
Date and Place of Signing	Signature
If under 18, parent or guardian's	
Signature	Date

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## VOLUNTEER SERVICE INDIVIDUAL TIMELOG

WAIVER AND HOLD HARMLESS: I am fully aware that the work associated with being a City Volunteer involves certain risks of physical injury or death. Being fully informed as to these risks and in consideration of my being allowed to participate in the City's Volunteer Program, I hereby assume all risk of injury, damage and harm to myself arising from such activities or use of City facilities or equipment. I also hereby individually and on behalf of my heirs, executors and assignees, release and hold harmless the City of Granite Falls, its officials, employees, authorized volunteers and agents and waive any right of recovery that I might have to bring a claim or a lawsuit against them for any personal injury, death or other consequences occurring to me arising out of my volunteer activities.

Volunteer Name:			
For the Month of:		Project:	
Date	Check-In Time	Check-Out Time	Total Hours
	-		
	:		
	1000000		
Total Hours This Page:			-
Y/ 1			
Volunteer Signature		Date	
Assignment Coordinator Sig	gnature	Date	

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# VOLUNTEER SERVICE ORGANIZATION TIMELOG

WAIVER AND HOLD HARMLESS: I am fully aware that the work associated with being a City Volunteer involves certain risks of physical injury or death. Being fully informed as to these risks and in consideration of my being allowed to participate in the City's Volunteer Program, I hereby assume all risk of injury, damage and harm to myself arising from such activities or use of City facilities or equipment. I also hereby individually and on behalf of my heirs, executors and assignees, release and hold harmless the City of Granite Falls, its officials, employees, authorized volunteers and agents and waive any right of recovery that I might have to bring a claim or a lawsuit against them for any personal injury, death or other consequences occurring to me arising out of my volunteer activities.

Organization Name: \_\_\_\_\_\_For the Month of:

Date		Volunteer		Check-In	Check-Out	Total Hours
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